

## Governors Strategic Responsibilities 2025-26

### SDP Strategic Foci for 2025-6

- Ensure our international, diverse, baccalaureate curriculum is exemplary
- Secure exemplary teaching and learning for all students, with a spotlight on SEND, AMA & Disadvantaged – focus on 3 As
  - Assessment
  - Adaptive and aspirant teaching
  - A level progress and attainment
- We aim to develop a numerate and literate community where Mathematics and Reading are enjoyed, and students are successful and confident in both, progressing in line with or exceeding chronological expectations.
- We foster a safe, inclusive and aspirant culture and environment through the regeneration of the site and environment and strong behaviour management
- Ensure these aims are achieved, within a balanced budget, working with the Finance Team to ensure financial stability

Responsibility	Governor	Senior Link
<b>Safeguarding Child Protection &amp; Wellbeing</b>		
Safeguarding and Child Protection Governor	Nikki Chatha	RDW
Staff Wellbeing	Nicola Maher	JMG
<b>Inclusion</b>		
Inclusion Governor (to include Disadvantaged, EDI, Anti-Bullying)	Nicola Maher	RDW
Sustainability Governor (to include oversight of Re-building Programme)	Rebecca Chere & Paul Mason	JMG
SEND Governor	Nicola Maher	SSN
Behaviour and Attendance	Nikki Chatha	RRM
Language, Literacy and Reading Governor	Monica Milne	CSP
<b>International Curriculum</b>		
International Governor (to include Languages, Visits and Sixth form curriculum ,	Helle Gulowsen	JMG
Enterprise, Careers Information, Advice and Guidance	Alexandra Barbier	MRA/BAK
Personal Development (to include SMSC and Extra-Curricular (focus: PE and Arts)	Alexandra Barbier	RDW
Teaching, Learning, Assessment & Research	Monica Milne & Rebecca Chere	CSP

### Governor On-Going Responsibilities

Area of Responsibility	Governors	Senior Link
<b>Internal Audit and Premises</b>		

Responsible Officer	Paul Mason	VGM
Deputy Responsible Officer	Claire Penn	VGM
Health and Safety Governor	Claire Penn	VGM
<b>Personnel</b>		
Headteachers' Performance Management	Paul Mason (Chair), Nicola Maher, Ken Hoyle	JMG/SIP
Pay Committee	Helle Gulowsen (Chair), Nicola Maher, Alexandra Barbier	JMG
Hearings Committee	Paul Mason, Ken Hoyle, Monica Milne	JMG
Monitoring Team	To be made up from the Finance committee	
Income Generating Governor	Nikki Chatha, Barbara Purkiss & Rebecca Chere	JMG
<b>Students</b>		
Governing Board (used to be called Pupil Disciplinary Committee)	Paul Mason, Ken Hoyle & Monica Milne	JMG
Appeals Committee	All other eligible Governors	JMG
Admissions Committee	Paul Mason, Nikki Chatha & Ken Hoyle	JMG