



ANGLO EUROPEAN SCHOOL

Pupil Premium Grant Expenditure:-

Report to Parents and Governors: 2014/15

Overview of the school

Number of pupils and pupil premium grant (PPG) received			
Total number of pupils on roll (Yr 7-11 only)	(1046)	108	Ever 6
Total number of pupils eligible for PPG	107 (Ever 6)	6	Adopted (£1900)
Amount of PPG received per pupil	£935.00	1	Service (£300)
Year 7 catch up grant	£7,500.00	<u>5</u>	Looked After
Total amount of PPG received	£119,245.00	120	
Total Spent	£128,852.07		



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Objectives 2014-15

To enable students from disadvantaged backgrounds to:-

- * Participate fully in the life of an International School, including the international visits and exchanges programme and entry to the International Sixth Form.
- * Ensure full access to all necessary ICT and educational equipment to support learning equitably.
- * Ensure standards of literacy & numeracy for Pupil Premium students are developed fully to enable them to access the curriculum fully and make or exceed expected levels of progress, especially in English and Mathematics to meet their full academic potential.
- * To provide alternative pathways through KS4 for LPA students to ensure accessibility to a broad and balanced curriculum.
- * To improve liaison and support for parents of pupil premium students.
- * To improve staff CPD to enable them to track and monitor student progress effectively.
- * To increase Pupil Premium students' participation in enrichment activities to promote 4 levels progress.



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Action Plan for PPG spending by item/project 2014-15					
Item/Project	Cost	Objective/Strategies	Monitored by..	Current Spending	Total
Literacy and Numeracy Support					
Intensive Literacy Support & English Intervention Co-ordinator appointed	£2,000	To improve the progress for the least able (LPA) identified through reading and spelling testing in Year 7	Pupil progress data capture termly. Re-testing annually	Accelerated Learning (PUP) BSKB - Licence	£2,660.00 £262.50
Accelerated Reader	£2,813				
Tutor Time Literacy	£250				
Booklets	£315				
BSKB On-line	£100				
Literacy Word Wasp					
Numeracy support (TLR3)	£2,000	Audit numeracy across the curriculum and produce resources to support staff. Introduce numeracy challenges to tutor time	Learning walks during tutor period Audit outcomes	Progress Coordinator (SAL) Numeracy Booklets (CON p/copy)	£5,237.00 £44.94
Numeracy booklets	£500				



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Item/Project	Cost	Objective/Strategies	Monitored by..	Current Spending	Total
Curriculum Development, supporting LPA students					
Introduction of vocational qualifications and alternative GCSE pathways for LPA students	£1,000 Feasibility Study & CPD	See LPA action plan & Curriculum Review Outcomes	DHT (Curriculum) Pupil progress data - outcomes for LPA students	Animal Care Course LSA Support for above Equipment	£1,750.00
Skills Force: Supporting disengaged students to maximise progress in KS4	£9,500	6 students to be supported in gaining BTEC qualifications one day a week and receive mentor support from the Skills Force team to ensure pupil progress at GCSE is maximised	% students passing additional BTECs Destination data for Year 11 students Progress data. Student and Mentor evaluations and reports	Summer Term 2014	£9,500.00
Management & Accountability					
TLR3	£2,500	Accountability for allocation of finance in liaison with Business Manager, SENCO and DHT Management of the database and ensuring all students are identified effectively. Setting up a personalised study programme & accessing intervention for PP students predicted negative VA and progress measures. Ensuring resources are targeted effectively to maximise progress. Monitoring student progress (Attainment 8 Ma & En) Evaluating feedback, progress reports, CPD, impact of financial support. Liaison with middle and senior managers to ensure progress monitoring and intervention	TLR Project Impact report Evaluations of intervention reports % students making expected levels of progress	Not pursued.	£0.00



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Item/Project	Cost	Objective/Strategies	Monitored by..	Current Spending	Total
Expansion of Study Club Provision (3 members of staff)	£319.36	Increased hours for 3 members of staff given that over 80 students attending daily now.	Termly Study club reports which includes development of resources, skills, level of support, attendance figures and monitoring of PP students.	Salary increase	£319.36
Student Achievement Manager	£23,112.44	Support Project manager with Identification of and maintenance of eligible student database. Improve parental liaison: Support for parental applications. Marketing opportunities for support to parents. Provide well-targeted support to improve attendance, behaviour and links with families where these are barriers to learning. Ensure targeted support is sought and provided by extended services and external agencies. Monitoring of participation in enrichment activities and intervention. (period 7) Monitoring attendance	Student and parent feedback. Number of fixed term exclusions. Level of parental contact Quality of target support and impact reports. LABS meeting records.	Annual Salary	£23,112.44



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Item/Project	Cost	Objective/Strategies	Monitored by..	Current Spending	Total
Intervention					
Peer-to-peer Tutoring Mind the Gap staff mentoring Key Marginal Group LT mentors LSA intervention in class Department support allocated time. Study Club & subject clinics Toe-by-Toe Intensive Literacy BES Intervention Maths Concepts Lego Therapy/Club Paired Reading Lucid Memory Booster	Resources £1,000	Intensive support for identified groups	Monitoring of student attendance Progress reports and evaluation reports to leadership team. LSA Review, observation and interviews. Student feedback Toe by Toe analysis reports Care plan reviews Reading and spelling tests	LSA - Lunch Club Books	£1,000.00
121 Tuition (Ma & En) Increased & related admin support	£30,500	To provide targeted support for students in danger of not making expected progress in English and Mathematics	Pupil progress data capture (termly). AHT's monitoring report of individual outcomes following each session against specific targets.	Tuition costs to March 2015 Admin Hours	£14,957.00 £499.03



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Item/Project	Cost	Objective/Strategies	Monitored by..	Current Spending	Total
CPD for Staff					
CPD for staff: Improving the quality of formative feedback and ensuring this leads to pupil progress. CPD for staff on differentiation for the less able. External Provider (keynote for training day)	£2,000 £2,000	To implement new formative feedback policy consistently across the curriculum to increase student levels of progress. 2014-15 focus on differentiation in the classroom.	Levels of progress outcomes. Work scrutiny for PP students. Lesson observation and work sampling. Training day evaluations.	Training delivered by 2 external trainers and through TLGs	£4,000.00
CPD for teachers of PP students (use of data for intervention)	£2,000	SEN TLG: 6 times a year. Using progress data to monitor impact of interventions and to track progress and identify dips in progress for key groups of students including PP, SEN and AMA. External courses & liaison with other schools.	SEAN TLG outcomes Data TLG outcomes Staff evaluations	Training delivered internally	£0.00
CPD for PSS - supporting PP students	£2,000	Ensure LSAs are highly trained and understand their role in supporting PP students.	LSA evaluations. Student feedback		£2,000.00



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Item/Project	Cost	Objective/Strategies	Monitored by..	Current Spending	Total
CPD for Governors: maximising use of PP funding to improve progress	£2,000	Involve Governors in the allocation of funding, monitoring of impact and evaluation of outcomes for students. Presentation to curriculum committee.	Governor evaluations	Training delivered by SIP/LT	£2,000.00
To develop teachers' understanding of the Hattie model for formative feedback	£3,000	Teachers understand what effective feedback, feed-forward and feed-up looks like. Student engagement in assessment is increased to create a dialogue in books. Success criteria is used effectively Collaborative Learning Review led by Spanish Department	Lesson observations Peer Observations Work sampling Data analysis - Pupil progress CPD staff & SLT evaluations	£3,000.00	£3,000.00
To develop strategies for differentiation for LPA & AMA students	£3,000	To receive training on differentiation strategies for LPA students	CPD evaluations LPA/AMA progress data Lesson Observations	Training Day April 2014	£3,000.00
Enrichment					
Enrichment Provision for PP AMA students through DDPs	£4,000	To provide additional support for students' independent study, research and homework. Enrichment days for AMA. Resources for departments to stretch and challenge AMA. Young Scholars Visit to University	Study Club registers. Pupil progress data capture Evaluations of enrichment days. DDP reviews.	Coach travel cost Enrichment day speakers & resources	£4,000.00



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Item/Project	Cost	Objective/Strategies	Monitored by..	Current Spending	Total
Visits & Exchanges Support	£9,315	To ensure Pupil Premium students participate fully in the life of an International Language College, including the international visits and exchanges programme and entry to the International Sixth Form College.	No of PP students participated in exchanges and day visits monitored by the Finance Department. No. of PP students continuing to the 6th form.	Grants approved to March 2015	£10,365.00
Music Tuition for PP students	£3,000	JGG to notify JMG of suitable candidates to support with music lessons.	Head of Music to monitor student progress.		£3,000.00
The Future Scholar Awards	£300 (travel and supply covered by DFE)	To raise the aspirations of high achieving students who are from lower income backgrounds, entitled to Pupil Premium, those in care and those in disadvantaged circumstances who may not consider applying to university.	AMA co-ordinator.	5 students accepted in 2014 to attend Cambridge University on 19th June.	£300.00



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Item/Project	Cost	Objective/Strategies	Monitored by..	Current Spending	Total
Artsmark Gold Award & feasibility study with Bridge RNO	£100	To promote opportunities for student to gain applause through performance or display of creative arts, building confidence, self-esteem and artistic skills. Development of Arts Hub network for school improvement. Improve quality of Dance provision working with Essex dance Teachers' Network. Partnership Investment with the Bridge Project Arts Award & Arts mark development Arts link or local libraries	Student and staff evaluations Feedback from performance and displays. Progress towards Artsmark and Arts Awards for students.	Artsmark Subscription £42.00 Badges £48.75 Application Fee £60.00 Plaque for above £50.00 Jon Heffernan Visit ???	£200.75
Resources and Well-being					
ICT Support - Netbooks/Ipads for PP students without ICT access from home.	£2,000	To provide laptops/internet access for students who need additional support in lessons. Study Club manager to track equipment requests and provide essentials where necessary including scientific calculators.	Progress data Interview students Feedback from teachers.	Show my homework – Annual (ICT)	£1,000.00
Learning credits for Basic Needs including revision Guides, day visits, Uniform, educational equipment, PE Kit, extra-curricular equipment and hygiene support.	£1,000	To ensure full participation in sports and extra-curricular activities	No of PP students participating in extra-curricular activities and sports clubs	Learning credits for Basic Needs incl. revision Guides, day visits, Uniform, educational equipment, PE, extra-curricular equipment and hygiene support.	£1,000.00



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Item/Project	Cost	Objective/Strategies	Monitored by..	Current Spending	Total
Year 7 Locker hire	£1,468	To improve organisation skills, and Year 7 PP students had free access to a locker this year	Student feedback, LLD reports	Lockers provided	£1,360.00
Healthy Eating: FSM After school provision Cashless catering implementation	£10,000	To improve student engagement in lessons. To ensure that students are healthy and safe.	Cashless catering reports. Engagement of student outcomes for lesson observations.	Free school meals to March 2015 Breakfast & After School Annual Cost	£14,979.05 £3,660.00
Emotional/Psychological Access to counsellors Extended services	£15,645	To improve mental well-being of students. To decrease PA and exclusion rates	Student Assessment manager reports. SEAN meeting reports	Brentwood Learning Partnership	£15,645.00

TOTAL SPEND:

£128,852.07