

BAE Systems



What do BAE Systems do?

At BAE Systems, our advanced defence technology protects people and national security, and keeps critical information and infrastructure secure.

- Fourth largest global defence supplier and world-leading innovator
- Established positions in air, maritime and land domains
- Growing position in cyber security
- Principal markets – US, UK, Saudi Arabia and Australia
- 83,100 employees in over 40 countries
- Customers in around 80 countries
- 2019 sales of £20.1 billion
- £80m+ invested annually in education and skills globally
- £9bn+ spend with around 27,000 suppliers globally
- Business split between Air (54%), Maritime (25%), Land (16%) and Cyber (5%)

What sort of people do we need?

We need a wide range of talents and skills in order to make the company work.

- Engineers and designers
- Project managers
- Finance and Commercial
- Sales, Marketing and Communications
- Human resources
- Procurement and Supply chain
- Quality and assurance
- Legal
- Business support
- And the list goes on.....

Work experience

- Although the work experience programme is not being run at the moment, it will be back, we just don't know when!

When it does come back, we usually offer one week programmes in July and October half term at our Great Baddow site, so keep looking and we will let your teachers know.

- Offered to 14-18 year olds
- Work Experience applications can be made via the BAE Systems careers website
- <https://www.baesystems.com/en/careers/careers-in-the-uk/getting-ready-for-work>
- Demand always outstrips supply so it is best to get your application in early in the school year.

Our Apprenticeships

An apprenticeship is a real job with training which would allow you to earn while you learn, whilst gaining a nationally recognised qualification. About 800 apprentices across the UK are recruited each year depending on business needs.

- Our recruitment window is November to February, with preregistration open early October
- Assessment centres held March to July with the scheme starting in September
- Apprenticeships take between two and five years to complete

There are several different types of Apprenticeships:

- Intermediate apprenticeship – 5 GCSE grade 2-9. Technical opportunity
- Advanced apprenticeship Level 3 NVQ, generally GCSE grades 4-9 including English & Maths and a science/technical subject for technical positions; not necessary to have science for business;
- Higher (level 4 or above) – lead to HND or Foundation degree equivalent. 5 GCSEs, and UCAS points as specified.
- Degree Apprenticeship – 4 years. Foundation degree to progress to Honours Degree

More information can be found on the web page:

<https://www.baesystems.com/en/careers/careers-in-the-uk/apprenticeships>

Undergraduates and Graduates

Graduates

- Approx. 150 places per year
- Starting salary £28k
- Wide range of opportunities

Undergraduates

- Industrial placement
 - 12 months during your degree programme
 - Business, engineering or Finance
 - Starting salary £18k
- Summer internships
 - 12 weeks during summer break
 - Salary £16.8k (pro rata)

Both placement and internship may give fast track to Graduate programme.

More details on webpage

<https://www.baesystems.com/en/careers/careers-in-the-uk/graduates/graduate-opportunities>