

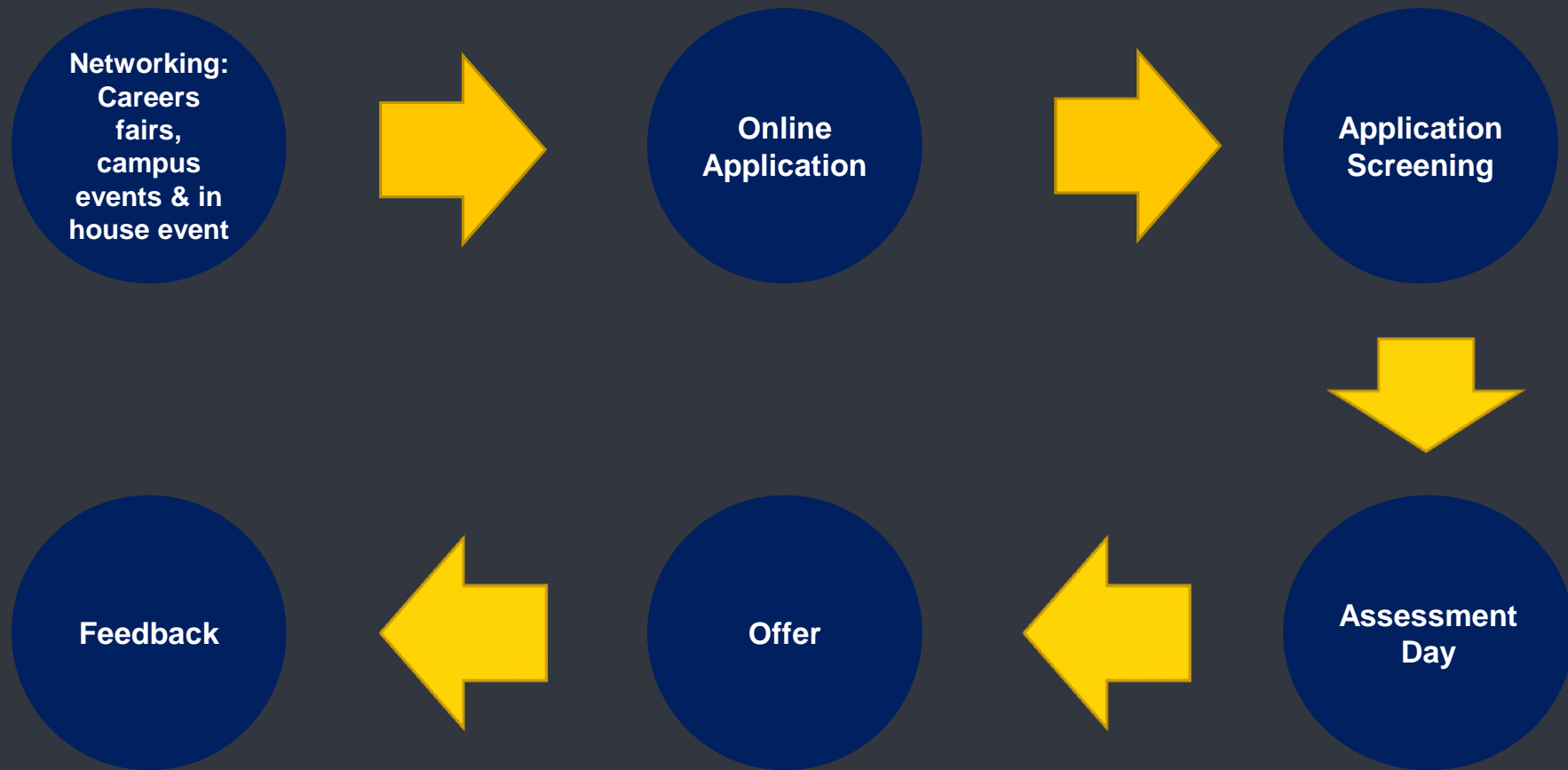
CLYDE&CO

Routes to Clyde & Co

University route



Early Careers Recruitment Process



Vacation Schemes

We recruit for our training contracts exclusively from our vacation schemes.

Spring Scheme – Aimed at Finalists Students

Summer Scheme – Aimed at Penultimate Law Students

- Two week paid programme
- Experience real work by observing cases, drafting responses, providing advice and preparing research

Eligibility:

- Law Students: Penultimate Year and Upwards
- Non Law Students: Finalists and Upwards

*Applications open:
Early October 2020 and
Close early January 2021*



Training Contracts

We're looking for individuals who can offer a variety of different talent, skills and experience. This is why we welcome individuals from a wide` range of academic backgrounds and institutions.

- 3 week global trainee induction
- 4 x 6 month seats
- International and client secondment opportunities
- GDL and LPC tuition fee sponsorship and maintenance grant

Non Law Student Pathway - Non Law University Degree → GDL (Graduate Diploma in Law) → LPC (Legal Practising Course)

Law Student Pathway – Law University Degree → LPC (Legal Practising Course)

Where to submit applications

Applications should be made online via
www.clydecogrades.com

Early Applications are advised as we recruit on a rolling basis

Minimum Requirements:

AAB at A-Level
2:1 Degree

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Mitigating Circumstances will be considered

We use RARE – a contextual recruitment system that's been built with fairness and equality front of mind.

What do the applications consist of?

Academics - Full breakdown of academic grades

Work Experience - both legal and non legal work experience

Application questions:

- Motivation for a career in Commercial Law
- Story in the business press – Commercial Awareness
- Greatest accomplishment
- Good client service
- Transferrable skills

Key Skills

- **Commercial Awareness**
 - Publications: Financial Times, The Economist, Law Gazette, CityAM, Wall Street Journal
 - Podcasts: Watson's Daily, More from Law, Think Commercial by The Business Update, Today in Focus, The Journal, Money Talks.
 - Legal Cheek, The Corporate Law Academy, Finimize
 - University Law Society
 - Work experience
 - Commercial awareness competitions
- **Team work**
- **Communication and negotiation**
- **Attention to detail**
- **Drive and initiative**



Assessment Centres

Prior to vacation scheme you will attend a half day assessment centre

1) Why do we do them?

- To find out more about you
- Understanding of why you want a career in Law
- Understanding of why you want a career at Clyde & Co

2) What do they typically involve?

- Written
- Group exercise
- Interview

3) What can you do to prepare?

- Research the firm and our sectors
- Be clear on your motivation for a career in law and have examples to demonstrate this
- Also be clear on your motivation for a career at Clyde & Co

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Thank You

